Summer Teaching Policy

During autumn semester we begin building the summer schedule for the following summer. Our schedule is largely dictated by student/programmatic needs and interest, as demonstrated through sufficient enrollment demand to support the courses.

In some cases, instructors have chosen to teach summer semester as part of their normal teaching load, taking another semester off duty.

Generally, however, faculty teach in the summer on an overload basis. Although we solicit recommendations from the faculty, there is no guarantee of summer teaching. With occasional exceptions, summer teaching involves a single, three-credit course, compensated at a proportion of the preceding year’s salary (approximately 1/6th of a tenure track faculty and 1/8th of an associated faculty’s salary, depending on course credits) not to exceed $6,000.00 for a three-credit course (see “supplemental compensation” policy in Handbook).

Additionally, if enrollment is inadequate to support the cost of offering a particular course (minimum of 12 students), the Associate Dean may cancel the course or in some cases (based on student needs and enrollments) offer the instructor the option of accepting reduced compensation (80%).

Probationary faculty are discouraged from overload summer teaching because of the demands of scholarship. Additionally, it is generally not allowed to receive summer compensation if the faculty member was given a PDC course reduction. However, the Dean/Director may give approval for such teaching if a strong case can be made for a curricular need.

This document is kept current by the Associate Dean.