

Annual Evaluation of Faculty Service

Service activities are an essential part of the land grant university's mission. All full-time faculty have a responsibility to be actively involved in the affairs of the institution and contribute fairly to the task of shared-governance. This responsibility includes participating in the governance and life of the college, routinely participating in a collegial manner in the day-to-day activities of the campus, attending faculty assembly and faculty committee meetings, and representing the campus in the academic community at large. We also value community outreach and engagement in our local community and beyond. Faculty members are expected to perform service in balance with excellence in teaching and scholarship.

The annual evaluation of service will weigh contributions to the Mansfield campus, OSU, and profession (see descriptions below). Please provide a summary of your service activities in each of the categories with a brief narrative (no more than a page) **or** bullet points for each category.

Service will be determined to be below, meeting, or exceeding expectations. To meet expectations one needs to attend faculty assembly unless excused, participate in one's standing committee's activities as charged, and routinely participate in campus life (e.g. workshops, orientations, meet and greet, brown bags). Tenured faculty are expected to take on more leadership roles on the Mansfield campus and take on at least one professional and/or community service activity.

Descriptions of Service

1. Mansfield campus service includes but is not limited to:

- * Participation on faculty standing and ad hoc committees and task forces
- * Holding administrative roles on the Mansfield campus (program chair, unaffiliated faculty chair, faculty fellow)
- * Engaging in activities at the university, college or department level that aid in governance or otherwise facilitate the missions and accomplishments of the Mansfield campus

2. OSU service includes but is not limited to:

- *Participation on department, college, and university committees
- *Holding administrative roles on the Columbus campus (within the department or college)
- *Engaging in activities at the university, college or department level that aid in governance or otherwise facilitate the missions and accomplishments of the University

3. Professional service includes but is not limited to:

- * Participation in professional meetings

- * Holding office in professional organizations
- * Editing and refereeing professional journals, reviewing textbooks, research proposals, and other manuscripts
- * Organizing scholarly meetings.
- * Consulting and other service for groups and organizations outside the University where such service is intrinsically related to the professional expertise of the individual and is performed with University affiliation identified.

4. Student Life programming

- *advisor to student group or organization
- * lectures to student groups; fireside discussions
- *orientation, meet and greet, convocation
- *student mentorings
- *STEP

5. Outreach or Community Service beyond the university and the profession includes but is not limited to:

- * Partnerships with local organizations or groups
- * Public lectures
- *Public scholarship involving in an ongoing relationship with professionals in a systematic exchange of practice and learning in a manner that exemplifies the land grant mission.